

JASON T. EVANS

LIEUTENANT GENERAL, USA (ret)

Executive Leadership | Talent Management | Human Capital Strategy

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Jason is an accomplished strategic leader who is passionate about collaborating with people in complex organizations to achieve growth and success. He most recently served as Tennessee State University's Chief Operating Officer. He was selected to serve as the Army's first Deputy Chief of Staff, G-9 (Army's Chief Installations Officer), he provided senior executive leadership for 280 experienced professionals responsible for policy integration for 141 Army Camps, Posts, and Stations worldwide and budget management for the Army's Installation Enterprise investments over \$18B. He is currently the President/CEO of Jason T. Evans Enterprise Consulting and a joint partner with Evans Alexander LLC.

Executive Leadership: Selected multiple times to lead Army strategic-level human resources organizations and other complex organizations at the corporate level ranging in size from 250 to over 3,000 people, overseeing budget management of hundreds of millions of dollars to over \$18B. He has been a coach, and mentor to hundreds of executives and the rank in file. In his current capacity, he provides senior executive leadership consulting and expertise for strategic planning, leader development, team building, leadership philosophy, program management, operations management, human resources management, and human capital strategies. During, his culminating assignment as the Army Chief Installations Officer, he provided senior leadership oversight for the Army's infrastructure investments, Housing/ Barracks, Installation IT business systems, water and energy resiliency/ security, and Soldier and family quality of Life Programs. He also led policy oversight for the Army's Controls Systems governance, Cybersecurity analytics, and Federal Information Security Management Act compliance.

Talent Management: Selected to serve in multiple key executive-level Army Human Resources positions, Jason's transformational leadership and innovation aided in growing the Army end strength by 28,000 people in less than a year while overseeing all Army Human Resources policies for over 1.1 million Soldiers worldwide. He led the Talent acquisition, professional military education, promotions process, career development, and global assignment/employment of the Army's Officer Corps (~70,000 people), as well as the Army's Enlisted personnel (~400,000). Provided talent management and human resources support for the assignment and deployment of over 150,000 Soldiers in over 140 countries. He also has experience providing Human Resources support and talent management for 300 Army senior executives (Active Duty general officers).

Human Capital Strategy: Provided corporate-level strategies through the effective use of data and analytics that drove the growth of 5 Security and Assistance organizations (2,500 people) ahead of schedule, while growing people capability by 20% (~2,000) in less than 6 months in support of the Korea crisis.

Jason is known for his innovative executive leadership; and ability to cultivate positive work environments while building high-performing teams and collaborative leaders focused on results and growth. He values transparency, collaboration, accountability, and working with people in results-oriented organizations.



PROFESSIONAL EXPERIENCE

Held Top Secret/Sensitive Compartmented
Information Clearance for 30 plus years.

Chief Installations Officer
(Deputy Chief of Staff G-9/(installations))
Pentagon, Washington, DC

Executive Vice President (Commander)
(Army Human Resources Command)
Fort Knox, KY

Executive Vice President Human Resources Policy
(Director Military Personnel Management)
Pentagon, Washington, DC

Assistant Vice President {Deputy Commander}
{Installation Management Command}
Fort Sam Houston, TX

Assistant Vice President, Human Resources
The Adjutant General, Fort Knox, KY

Senior Executive Assistant & Advisor
(Executive Officer)
Assistant Secretary of the Army
Pentagon, Washington, DC

MULTINATIONAL FORCES- IRAQ
Executive Director Human Resources
(Director, Personnel)
Camp Victory, Iraq

Executive Director (Commander)
Garrison Command, Fort Monroe, VA

OFFICE OF THE CHIEF OF STAFF, ARMY
Deputy Executive Director
General Officer Management Office
Pentagon, Washington, DC

EDUCATION:

Master of National Resource Strategy
National Defense University

Master of Business Administration
Webster University

Bachelor of Business Administration
Bellevue University

Strategic Leadership Development Course
University of North Carolina
Kenan Flagler Business School



Jason T. Evans

Signature Speaking Topics

Great leaders see what others miss...and act when others hesitate.

Topic 1: **LEADERSHIP & STRATEGIC PLANNING**

Jason shares the leadership principles that guided him through four decades of complex, high-stakes environments. Audiences learn how to develop strategic clarity, make decisions under uncertainty, and lead with confidence.

KEY TAKEAWAYS...

- Cut through complexity and focus on what matters most
- Decision-making frameworks for high-pressure environments
- Building a leadership presence that inspires trust and action

Best For: Executive retreats, leadership conferences, strategic planning kickoffs

High-performing teams aren't born... they're built.

Topic 2: **TEAM BUILDING**

Jason explores the dynamics that separate good teams from great ones, sharing practical strategies for fostering trust, accountability, and a culture of excellence.

KEY TAKEAWAYS...

- The foundations of trust and psychological safety
- Creating accountability without micromanagement
- Turning diverse groups into cohesive, high-performing teams

Best For:

Team off-sites, management training, organizational culture initiatives

Custom Topics

Jason develops custom presentations tailored to your organization's specific needs. Contact us to discuss.

Service doesn't end when the uniform comes off.

Topic 3: **THE VETERAN**

Jason speaks to the unique strengths veterans bring to organizations and the challenges they face in transition, offering insights for both veteran audiences and organizations seeking to hire and retain veteran talent.

KEY TAKEAWAYS...

- Translating military experience into civilian career success. Hands-on implementation
- What organizations get wrong (and right) about hiring veterans
- Building a personal leadership brand beyond the uniform

Best For:

Veteran conferences, corporate veteran ERGs, transition assistance programs

Speaking Formats

Keynote Address

High-Impact presentation for conferences, summits, and large gatherings.

Workshop

Interactive, hands-on session for deeper learning and practical application.

Panel Moderation

Dynamic facilitation keeping audiences engaged and panelists on point.

Fireside Chat

Intimate, conversational format for executive gatherings and smaller audiences.

Credentials & Recognition

Career Highlights

- Lieutenant General (Retired), U.S. Army
- 40 years of military service at every level of leadership
- One of only six AG officers in history to achieve three-star rank
- Army's first Deputy Chief of Staff for Installations (G-9), Pentagon

Current Roles & Honors

- Chairman of the Board, Armed Services YMCA
- Senior Vice President, Business Strategy, Strategic Resources, Inc.
- Adjutant General's Corps Hall of Fame, Class of 2025

Technical Requirements

A/V Requirements:

- Lapel (lavalier) microphone preferred; handheld acceptable
- Confidence monitor or laptop with presentation notes visible
- LCD projector and screen (if using slides)
- HDMI connection for laptop
- Podium optional — Jason prefers to move on stage

Room Setup

- Theater or classroom style preferred for keynotes
- Round tables for workshops
- Clear sightlines to stage/screen

Presentation Materials

- Slides provided in PowerPoint or PDF format
- Widescreen (16:9) aspect ratio
- Materials delivered 5-7 business days before event

Recording & Photography

- Event photography permitted
- Video recording by request — please discuss in advance

Travel Information

Jason is based in the Washington, D.C. metro area and available for engagements nationwide and internationally.

- Travel and accommodations are typically covered by the hosting organization for out-of-area events
- Business Class airfare for flights 3+ hours
- Hotel accommodations for the night before and night of the event (minimum)
- Ground transportation to and from venue

Specific travel arrangements will be outlined in the engagement agreement.

Booking Process

1. Submit Your Inquiry

Fill out the form below or email us at contact@jteenterpriseillicoconsulting.com with your event details.

2. Discovery Call

We'll schedule a brief call to discuss your event, audience, goals, and how Jason can best contribute.
Proposal & Agreement

3. Proposal & Agreement

We'll provide a tailored proposal including topic, format, fees, and logistics. Once approved, we'll finalize a signed agreement.

4. Pre-Event Preparation

Jason will connect with your team 2-3 weeks before the event to align on content, audience expectations, and logistics.

5. Presentation Day

Jason arrives prepared, energized, and ready to deliver an impactful experience for your audience.

6. Post-Event Follow-Up

Optional debrief and follow-up resources for attendees to extend the impact beyond the event.
